

Development Perspectives

ANNUAL REPORT & AUDITED FINANCIAL STATEMENTS 2024



Development Perspectives

See the World Differently

Company registration number: **466659**

Registered charity number: **20071424**

Charity revenue number: **CHY18555**

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CONTENTS PAGE

A Letter from our Chair	4
Opening Remarks from our CEO	5
Vision, Mission, Purpose	6
Values and Beliefs	6
What We Do	6
Our Strategic Goals	7
Progress on our Strategic Goals	5
Programme Updates	14
- Saolta	16
- The SDG Advocate Training	17
- Social Inclusion and Migration	18
- Erasmus+	19
- Horizon Europe	20
- Schools Programmes	21
- Public Engagement	22
- Local Activity	23
- Regional Activity	24
- Training, Facilitation and Consultancy	25
Governance	26
- Company Information	28
- Financial Statements	36
Codes of Good Practice	45
Future Developments	46
Other Plans	46
Appendices	47

A LETTER FROM OUR CHAIR



As we mark the close of 2024 and look ahead to the future, it gives me great pleasure to extend my congratulations to Bobby and the entire Development Perspectives (DP) team. Their ongoing commitment to the organisation's vision — *"to live in an equitable, just and sustainable world"* — is evident in the meaningful projects and initiatives they continue to deliver.

Throughout the year, DP has reached numerous milestones and achieved significant progress across its programmes. The organisation's continued focus on the Sustainable Development Goals (SDGs) was reflected in initiatives such as the SDG Advocate Training and SDG Challenge Schools projects, as well as its important Social Inclusion and Migration work with migrant communities. Locally, collaboration was further strengthened with groups such as the Drogheda Vacancy and Dereliction (DVD) and Drogheda Stands with Palestine, highlighting DP's active engagement at community level.

DP are deeply grateful for the ongoing support of Irish Aid. From 2024–2026, DP is honoured to lead the Saolta Consortium, which has recently expanded to include Cork Education and Training Board. This addition marks an important step in ensuring full national coverage and enhancing the reach of our collective efforts.

Partnership and collaboration remain at the heart of DP's ethos. The organisation continues to work closely with many valued partners, including Trócaire and Concern Worldwide, and remains an active member of IDEA, Dóchas, and Coalition 2030. In 2024, DP also collaborated with several Higher Education Institutions, including Dublin City University, Maynooth University, Technological University Dublin, and Dundalk Institute of Technology, among others. These growing alliances create exciting opportunities while also presenting new challenges — challenges that the dedicated DP team continue to meet with professionalism and enthusiasm.

A key highlight of 2024 was the launch of DP's new strategic plan, setting a clear direction for the next five years and reaffirming the organisation's commitment to impact and innovation.

I would like to extend my heartfelt gratitude to the Board of Directors for their dedication and leadership throughout the year. To Bobby and the DP team, I offer my very best wishes, confident that the organisation remains in the hands of a passionate and capable team.

A handwritten signature in black ink that reads "Michael Kenny". The signature is fluid and cursive.

Chair, Development Perspectives

OPENING REMARKS BY OUR CEO

2024 was an exceptionally positive year for Development Perspectives (DP). Both locally and nationally, our work has been recognised and commended, highlighting the continued impact of our programmes and partnerships.

Our local and regional reach continued to expand throughout the year as we strengthened relationships with key stakeholders including the Drogheda Vacancy and Dereliction (DVD), Drogheda Implementation Board, Drogheda Stands with Palestine, EirGrid, Drogheda Cycling, Louth and Meath County Councils, and Meath Partnership, among others. The growing public awareness of DP's work reflects the quality, professionalism, and dedication of our team.

A strong focus on good governance, risk management, and financial stability remains central to our operations. Encouragingly, tangible progress has been made in each of these areas.

Financially, 2024 marked another year of growth. Our income increased by 6% to €599,931, excluding deferred income of over €395,000. This continues a positive upward trend, and we anticipate a further 5-10% year-on-year increase throughout the lifespan of our 2024–2028 strategy.

In 2024, DP continued to participate in two Horizon Europe project – *Presilient*, and *Prelab*. These multi-year projects (three to four years in duration) offer valuable opportunities for international collaboration with NGOs and partners across Europe and beyond.

As we reflect on the first year of this strategic period, it is important to acknowledge the difficult global and national contexts in which we operate. Internationally, devastating conflicts continue in Palestine and Ukraine, while the broader principles of multilateralism face mounting challenges. At home, divisive narratives surrounding migration and the spread of misinformation present significant social concerns. These realities remind us that DP's work is not only valuable but increasingly essential.

I would like to extend sincere thanks to our funders for their continued trust and investment. We take our organisational responsibilities seriously and remain committed to delivering high-quality work and measurable impact. Funding is a vital part of our success, but it is our people who truly make the difference. The achievements of 2024 would not have been possible without the dedication, skill, and commitment of the entire DP team.

Finally, I wish to thank our Board of Management for their ongoing leadership and guidance. In particular, I would like to acknowledge our Chairperson, Michael Kenny, and all board members for their invaluable contribution to our mission and vision.




CEO, Development Perspectives

Our vision, mission and purpose

We envision a world that is equitable, just, and sustainable—where all people have the opportunity to live with dignity, fairness, and in harmony with the planet. Guided by this vision, our mission is to play a meaningful role in addressing poverty, inequality, and climate change. We do so through transformative education that empowers individuals and communities to become active global citizens, capable of engaging with complex global challenges.

At the heart of our work is a commitment to challenging dominant perspectives and narratives around development. By creating space for critical reflection and dialogue, we aim to foster greater awareness, deepen understanding, and encourage informed action. This purpose drives everything we do, shaping our programmes, partnerships, and strategic priorities as we work towards lasting, systemic change.

Values

Honesty: Expose root causes



Justice: Equality for all



Courage: Bravery in action



Connection: Reciprocal Care for People and the Planet



Beliefs

- We believe in challenging global injustices through a diversity of perspectives and actions.
- We believe in collective responsibility and partnership.
- We believe in the interdependence between people and between people and the environment.

What we do

We live in an ever changing, interdependent and unequal world. Issues of poverty, widening inequality and climate change are increasingly having impacts on marginalised cohorts of our populations. We believe that informed and engaged citizens are best placed to address these complex social, economic and environmental issues. Development Perspectives provides transformative educational opportunities, encouraging and supporting individuals and communities to explore, understand, challenge and act. We do this through the programmes and projects that we provide.

OUR STRATEGIC GOALS 2024-2028



To Build Just, Equitable & Inclusive Communities

Global justice, equality and inclusive narratives and stories and their associated values become more dominant in our communities.



To Implement & Embed Global Citizenship Education

The power and potential of Global Citizenship Education (GCE) is embraced, embedded and implemented across the Adult and Community Education (ACE) and development sector.



Achieve Sustainable Development

Sustainable development is the dominant model and theory of development that is practiced in Ireland.

OUR ENABLING GOALS



Learning & Reflection

Development Perspectives will maximise the impact of its work in Ireland and internationally through ongoing reflection, evaluation, learning and innovation. We actively and consistently reflect and learn from our own practice and participant's feedback. We encourage critical thinking and use participatory, creative methodologies.



Organisational Capacity

Consolidating our recent growth by increasing and diversifying our income, increasing our reserves and retaining talent by investing in our people. We will continue to strengthen our finance, human resource and governance capacities.

OUR ENABLING ENVIRONMENT



Partnership & Collaboration

We will work collaboratively with a diverse set of partners that share our vision in order to maximise reach, impact and influence. We work with others to build knowledge, skills and attitudes for informed action that is collective in nature.

PROGRESS ON THE STRATEGIC GOALS

In January 2024, Development Perspectives launched its new 2024–2028 Strategy. The narrative comments below highlight the organisation’s contributions in 2024, while the colour coding reflects progress and achievements across the strategy period.



TRANSFORMATIONAL GOAL: Build Just, Equitable and Inclusive communities

Resource and facilitate the capacity development of strategic education and development sector stakeholders and multipliers.

- Planning for DisPlaced – a Theatre of the Oppressed Festival was carried out in collaboration with Upstate Theatre, Creativity and Change, and Theatre for Change. The festival was successfully held in January 2025.
- SDG Advocate Training – Another edition of the programme was successfully completed. The updated *Stories of Action* can be found on our website at: developmentperspectives.ie/what-we-do/projects/advocate/

Facilitate, support and contribute to global justice, equality and inclusion communities of practice.

- Development Perspectives actively supported and participated in the Drogheda Vacancy and Dereliction Group throughout the year.
- Saolta established two Communities of Practice, focusing on Diversity, Equality and Inclusion and Climate Justice.
- Throughout 2024, Development Perspectives actively supported and collaborated with Drogheda Stands with Palestine, contributing in particular to efforts to advance the Occupied Territories Bill.

Generate and amplify narratives and stories, which catalyse justice, equality and inclusion.

- Development Perspectives received press coverage in newspapers including the Drogheda Independent and the Dundalk Democrat, and featured in radio interviews on LMFM and Dundalk FM.
- Development Perspectives delivered a training session for Meath Partnership focused on storytelling in February as part their You.Stand.Out final conference.
- Freedom Football, a project supporting young men from migrant backgrounds in developing teamwork and communication skills, produced a video that is now available online. Watch it [here](#).

Develop and disseminate educational materials and resources, which focus on Global justice, Inclusion and equality.

- SDG information packs were distributed throughout the year. These can be found [here](#).
- Saolta, with input from consultants, completed a new module brief on the theme of migration and developed a new educational resource for Communications at Level 4. Both are available [here](#).
- Development Perspectives won a tender to create an online workbook on disinformation for AONTAS. The workbook is available [here](#).

Nourish and incubate the leadership potential and capacity of Global Justice, equality and inclusion advocates.

- A funding application was submitted for “Climate Engagement Works” to collaborate with former SDG Advocates from the Boyne catchment area, supporting the development of additional climate-related action projects. This initiative, The Boyne Ripple, was successfully completed in 2025.
- Twenty-one participants successfully completed the 2024 SDG Advocate Training. Watch the [video](#).

Build inclusive communities locally and nationally through increasing social capital.

- Freedom Football, a project supporting young men from migrant backgrounds in developing teamwork and communication skills, was successfully completed. Find out more [here](#).
- Momentum, funded through the Department of Children, Equality, Disability, Integration and Youth’s Communities Integration Fund, aims to create spaces where people from migrant backgrounds and members of their host communities can build relationships through physical activity and nature-based learning. Learn more [here](#).

Raise awareness of the values needed to scaffold just, equitable and inclusive communities.

- Development Perspectives took part in the Worldview process with Dóchas and the Vision 2030 process with IDEA.



TRANSFORMATIONAL GOAL:
Implement and embed Global Citizenship Education (GCE) across the Adult and Community Education (ACE) and Development Sector

Increased accessibility, quality and effectiveness of GCE within the Adult and

Community Education (ACE) sector in Ireland.

- Making SpACE for Global Citizenship Education event took place on 5 November in Richmond Barracks, Dublin. The event was attended by over 100 people working the Adult and Community Education sector.
- A visit to DEN-L’s complex in Gbarnga, Liberia was carried out as part of preparations for the Global spACES initiative, scheduled for 2025.
- Training of Trainers with ETBs and ITE workshops were delivered throughout the year.
- The SDG Advocate Training was successfully completed in 2024, and the updated Stories of Action is available on our website [here](#).
- Development Perspectives co-designed and co-facilitated the Leadership in GCE training programme for LYCS - a 10-week course attended by 8 - 10 adult learners.

Play an active and leading part in the GCE Ecosystem (Policy and practice) at a national and international level.

- Bobby McCormack, CEO of Development Perspectives, was elected Chairperson of IDEA.
- Development Perspectives continued its active participation in the Dóchas Development Education Group.
- Development Perspectives staff remained engaged in numerous sectoral groups, including serving on the IDEA National Council and contributing to several working groups.
- Development Perspectives continued to strengthen its partnership with Eine Welt Netz, which included a job-shadowing visit in October.
- Work progressed on Horizon Europe projects, including the continuation of Resilient and Prelab. Find out more [here](#).
- Development Perspectives designed and facilitated a webinar on Just

- Transitions for the European Association for the Education of Adults (EAEA).
- Development Perspectives participated in the 2023-2024 SDG Champions Showcase event held in Dublin on 30 September.

Design and implement high quality GCE opportunities for adult learners who are key multipliers and stakeholders in Ireland and abroad with partners.

- Twenty-one participants completed the SDG Advocate Training, a seven-month programme for Active Citizens in the Adult and Community Education sector and local communities in Ireland.
- Development Perspectives delivered training and participated in a webinar as part of EAEA's "Just Transition" initiative.
- Preparations for the Global spACEs project, including a site visit to DEN-L's complex in Gbarnga, Liberia, were carried out ahead of its 2025 launch.
- Development Perspectives co-designed and co-facilitated the Leadership in GCE training programme for LYCS, a 10-week course attended by 8-10 adult learners.
- As part of Saolta, three Training of Trainers took place in 2024, one focused on Regenerative Agriculture, one on Equality, Diversity and Inclusion and one designed for City of Dublin ETB.

Develop GCE resources, materials and modules that can be used in formal and non-formal educational settings.

- Development Perspectives participated in or led four Erasmus+ projects throughout 2024.
- SDG information packs were distributed across the year to support awareness and engagement. These can be found [here](#).
- Saolta, with input from consultants, completed a new module brief on migration and developed an educational resource for Communications at Level 4.

- Both resources are available [here](#).
- Development Perspectives won a tender to develop an online workbook on disinformation for AONTAS. The workbook is available [here](#).

Embed GCE into development projects and programmes in selected geographical (overseas) areas.

- A funding application for the initiative Shared Island, Shared World, Shared Future, a collaboration between Dóchas, CADA, and IDEA, was successful. Development Perspectives is part of the steering group for this initiative.
- Preparation for Global spACEs began in 2024. This is a two-year transformative Global Citizenship Education program aimed at Adult & Community Educators from Liberia and Ireland.

Develop an advocacy plan and build advocacy capacity within and for Development Perspectives.

- Development Perspectives provided input into the IDEA and Dóchas budget submissions.
- The organisation also contacted TDs to advocate for 3% overseas development aid.



TRANSFORMATIONAL GOAL - Achieve SUSTAINABLE DEVELOPMENT

Build the knowledge, understanding, values and capacities of key educational, development and political stakeholders to achieve and implement sustainable development.

- Saolta continued to deliver workshops and events with Public Participation Networks (PPNs) across multiple locations, including Monaghan, Leitrim, Donegal, Derry, and Down.
- Through Saolta, there was a dedicated focus on Initial Tutor Education, developing programmes and resources to strengthen the skills of educators in

facilitating participatory and experiential learning.

- Teacher training was delivered through the SDG Challenge Schools programme, helping educators integrate Sustainable Development Goals into their teaching practice and school projects.
- Staff training at Dundalk Institute of Technology (DKIT) was provided to enable academic and administrative staff to embed Sustainable Development principles across all programmes and curricula.

Increase public awareness and understanding of the Sustainable Development Goals in Ireland and with partners internationally.

- Ongoing support and capacity development were provided to DKIT throughout 2024.
- Development Perspectives served as judges for the Sustainable Development category at the Northeast Business Excellence Awards Launch.
- On September 30th, Development Perspectives' CEO, Bobby McCormack, contributed to the SDG showcase, reflecting on the organization's time as an SDG Champion.
- On December 11th, Bobby McCormack was the keynote speaker at the "BEST" conference, organized by Meath Partnership.

Implement Education for Sustainable Development projects across the lifelong learning spectrum.

- An application for *Waterwise Explorers* was submitted through the Department of Education.

Develop and deliver climate action projects on a local and national level.

- Development Perspectives, in partnership with The Change We Need, developed a Climate Action Short Course, an educational initiative for post-primary students. Find out more here.
- Development Perspectives secured

funding through the Climate Engagement Works programme for the Boyne Ripple project.

- Development Perspectives collaborated with Pobalscoil Na Trionoide and the Youghal Blue and Green Network as part of Climate Action Week.
- Development Perspectives participated in a DCU-led, Horizon Europe climate action-focused application.
- Development Perspectives is involved in The Change We Need tender, delivering circular economy workshops and training in Westmeath.

Address key development challenges through GCE informed projects and practice.

- Membership and active participation in the Drogheda Vacancy and Dereliction multi-stakeholder taskforce.
- Development Perspectives chairs the Kildare/Meath and North Connacht Community Forums for EirGrid.
- Delivery of Water Quality training through the *Waterwise Explorers* program for adult and community education practitioners, as part of the Department of Education's initiative.

Advocate and lobby for delivery of the Government's commitment to .7% for ODA and that 3% of ODA is allocated to GCE.

- Development Perspectives shared submissions with both Dóchas and IDEA as part of their Budget consultations.
- Development Perspectives reached out to TDs to advocate for the 3% increase in Overseas Development Aid allocation to Global Citizenship Education.

Complete policy submissions to Local Authorities to ensure that the SDGs and GCE is integrated into the fabric of County Development Plans and associated documents.

- During 2024, Saolta maintained its collaboration with Public Participation Networks across Ireland to support the integration of Global Citizenship Education (GCE) actions into County

Development Plans and other Local Authority strategic documents.



ENABLING GOAL: Learning and Reflection

Cultivate an environment and culture of ongoing curiosity, innovation and entrepreneurship.

- [Horizon Europe Projects](#): Continued work on Prelab and Presilient initiatives.
- [Freedom Football and Momentum](#): Utilised football, kayaking, and hiking as innovative engagement methods.
- [DisPlaced Festival](#): Began development of DisPlaced — a Theatre of the Oppressed festival scheduled for January 2025.
- Comedy Masterclass: Hosted a session with Carmine Rodi Falanga in November.

Ongoing Investment and resourcing for continuous professional development is made available

- A Comedy Skills Masterclass for Adult and Community Education practitioners was held in November 2024.
- DisPlaced – a Theatre of the Oppressed Festival, scheduled to take place in January 2025.

Support an active network of GCE practitioners critically engaging with efforts to improve our practice.

- Saolta has established two Communities of Practice for the Adult and Community Education sector, focusing on Diversity, Equality and Inclusion, and Climate Justice.
- In 2024, Development Perspectives hosted workshops on the IDEA Code of Good Practice both internally for staff and externally for IDEA network members.
- In 2024, Development Perspectives staff participated in several continuous professional development opportunities through Erasmus+, including a training on misinformation and media literacy with Carmine Rodi Falanga, and a job-shadowing visit with Eine Welt Netz in October.

- A Comedy Skills Masterclass for Adult and Community Education practitioners was held in November 2024.
- Preparations for the DisPlaced – Theatre of the Oppressed festival were carried out in advance of the January 2025 event.

Engage in research and innovation projects, activities and networks.

- Horizon Europe Projects (Prelab and Presilient) – Presilient fellows spent three days with Development Perspectives in August 2024.
- A new Horizon Europe application, led by DCU, is currently under development.

Implement the IDEA code of good practice for GCE.

- Development Perspectives maintains ongoing engagement with the IDEA Code of Good Practice.

Play an active and leading role in impact measurement nationally and internationally.

- Development Perspectives is an active member of the IDEA Quality and Impact Working Group.
- Development Perspectives also regularly leads discussions on “Worldview”, based on research conducted by Dóchas.



ENABLING GOAL: Increase Organisational Capacity

Implement and deliver our fundraising strategy between 2024 and 2028 to meet our objectives of growing unrestricted income and reserves.

- Training and facilitation for 3rd parties is ongoing (Tenders and quotes available on request)
- Reserves were €26,112 by end of 2024.
- Income levels of
 - 199,946 in 2018 – Beginning of Strategy in 2019
 - 297,705 in 2019 (+49% year on year increase)
 - 442,838 in 2020 (+49% year on year increase)
 - 380,519 in 2021 (-16% year on year

decrease)
 442,287 in 2022 (+16% year on year increase)
 565,992 in 2023 (+28% year on year increase) – excluding Presilient (362,443) – 928,435
 183% increase over the lifetime of the strategy (2019 – 2023) excluding Presilient
 Development Perspectives had an income of 599,931 in 2024.

Continue to attract and retain skilled, motivated and empowered staff.

- Development Perspectives welcomed Martin Dillon as the new trainer on Saolta, a role he now shares with Alice Robinson.
- Alejandro Valderrama joined as Programme Officer on Saolta.
- Gareth Conlon started as the SDG Challenge Schools Officer.
- Tulip (Soe Nandar Htun) began working on Integrate, while Eolain Downey began working on Youth in the EU.

Conduct an external Governance review in 2025 to identify priorities and recommendations to implement during the strategy cycle.

- No activity in this area.

Conduct a mid-term Strategy Review in 2026

- No activity in this area.

Increase HR capacity across the org between 2024 and 2028.

- 12-13 people on payroll by end of 2024. Payroll will be circa 18-21 people in 2025 due to Presilient and Saolta.

Support personalized learning and development plans for staff

- In development.



ENABLING ENVIRONMENT: Partnership and Collaboration at local, national and international levels.

Nationally, lead the Saolta consortia until the end of 2026 with a view to extending the consortia post 2026 to 2030 and beyond.

- Saolta welcomed Cork ETB as a member of the consortium in 2024, and the steering group met several times throughout the year.

Play an active and leading role in the GCE and Development eco systems in Ireland.

- Development Perspectives is an active member of Dóchas, IDEA and Coalition 2030, participates in Saolta and the Irish Aid Strategic Partnership groups, serves on the advisory group for the European Agenda Project, and collaborates with LYCS, Creativity and Change, and Meath Partnership on initiatives outside of Saolta.

Nurture existing relationships and partnerships
Expand

- Development Perspectives actively collaborates with several local groups, including Drogheda Vacancy and Dereliction, Drogheda Stands with Palestine, and Drogheda 4 All.
- At a regional level, Development Perspectives partners with numerous schools through initiatives such as the SDG Schools Challenge, EirGrid programmes, and Waterwise Explorers.
- Nationally, Development Perspectives works with organisations including Trócaire, Concern, Irish Rural Link, AONTAS, Cork ETB, Maynooth University, and Irish Aid.
- Internationally, Development Perspectives maintains relationships with DEN-L (Liberia), CSDS (Vietnam), Uvikiuta (Tanzania), Eine Welt Netz (Germany), the European Association for the Education of Adults (EAEA), Erasmus+ partners, and collaborators involved in the Presilient and Prelab projects.

Develop a European strategy for 2025 – 2028

- A draft of this strategy was developed in 2024, and the final version will be made available once it is completed.

Work with European partners to implement high quality Erasmus+, Horizon Europe and DEAR projects.

- Development Perspectives is involved in two Erasmus+ partnerships and hosted two week-long training sessions in Ireland.
- Development Perspectives maintains an ongoing partnership with Eine Welt Netz and took part in a job-shadowing visit in October 2024.
- Development Perspectives staff met with MEP Camelia Lauretti at the EU Parliament in Brussels in September

2024 as part of the Erasmus+ Youth in Europe project.

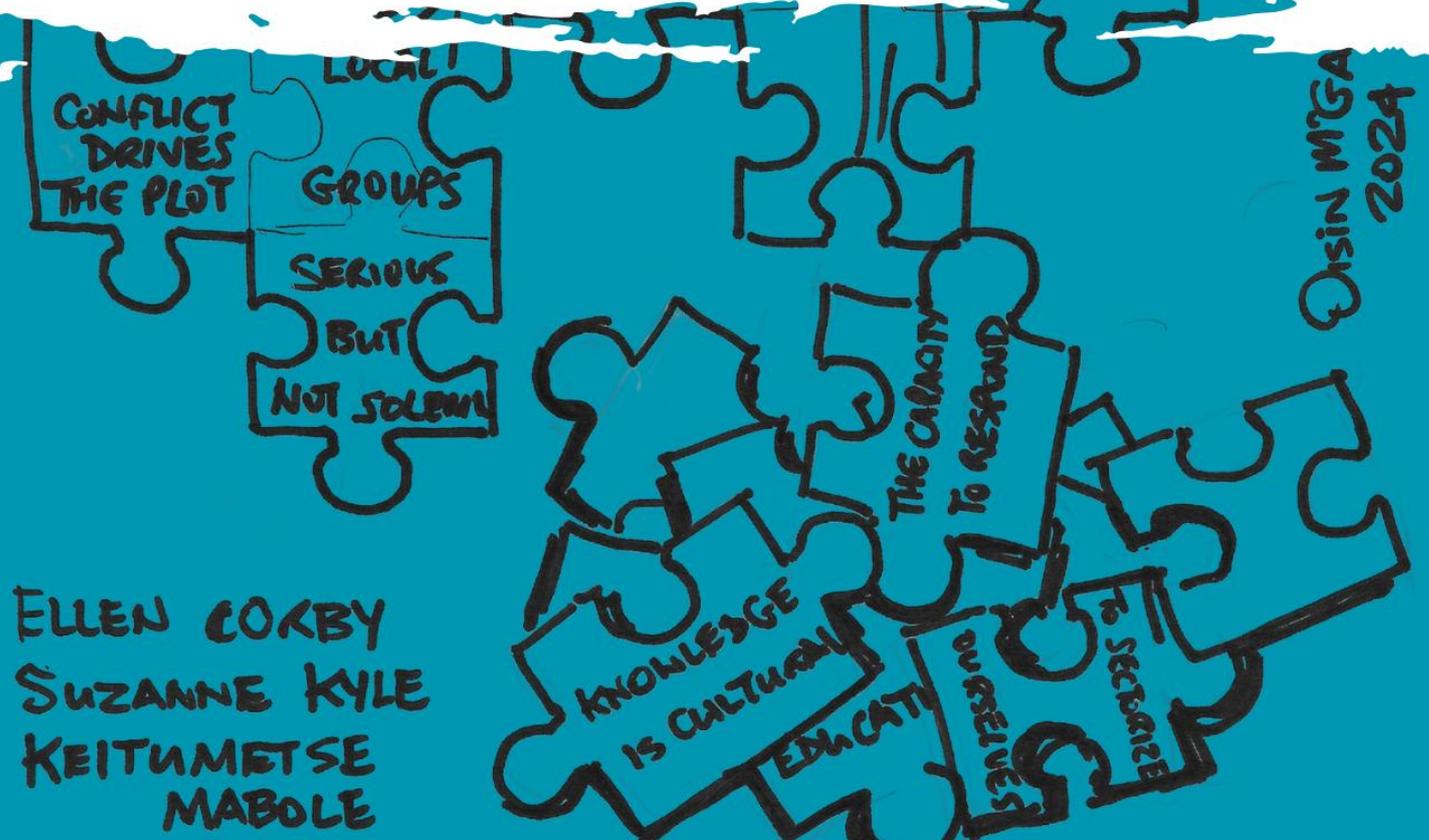
- Development Perspectives participates in two Horizon Europe projects, Presilient and Prelab.
- Members of the Presilient team attended a project meeting in Lisbon in November 2024.

Deepen our relationships with existing international partners (DEN-L in Liberia, Uvikiuta in Tanzania and CSDS in Vietnam) by implementing civil society projects.

- Advanced Training Prep meeting with DEN-L Liberia in September of 2024.
- Discussions with CSDS regarding a Vietnamese SDG Advocate Training
- Contact with Uvikiuta has been re-established.



PROGRAMME UPDATES



SAOLTA

Saolta is a Global Citizenship Education (GCE) strategic partnership for the adult and community education (ACE) sector, which is currently in year 2 of a 3-year programme (24-26). Development Perspectives is the lead partner and works with other consortia partners (AONTAS, Irish Rural Link (IRL), the Adult and Community Education Department Maynooth University (ACED), Concern Worldwide and Cork Education and Training Board) to ensure the goal of the programme is achieved. Saolta's strategic goal is *"Increased accessibility, Quality and Effectiveness of Global Citizenship Education within the Adult and Community Education Sector."* The reach and impact of Saolta is continually growing as evidenced by the figures below. Saolta directly engaged with an estimated 76 ACE organisations and institutions throughout 2024 including ETBs, state agencies and institutions, and local and national government bodies. 722 ACE practitioners were directly engaged with the goal of embedding GCE through a whole-of-institution approach. Saolta registered a 67% increase in awareness and knowledge of GCE and the SDGs amongst participants. One new level 4 module was developed and Level 9 GCE and a level 4 climate justice programmes were promoted.



Nick Doran speaking as part of Learning for Change - EPALÉ Ireland National Day



Saolta Community BBQ in Donegal.



Saolta Training of Trainers



Visit to DEN-L Liberia as part of Global spACES.

Preparation was carried out, and Collaboration Guidelines were drafted for a novel Advanced GCE educational exchange programme for 28 FET/ACE practitioners between Development Education Network - Liberia and Saolta, for 2025. There was a 133% registered increase in Saolta's Training of Trainer Programme and a 34.4% increase in Saolta's end of year showcase attendance: Making spACE for GCE. An estimated 31,592 resources have been distributed throughout 2024. There were 6,031 website hits throughout the year although social media targets proved difficult to reach. All in all, Saolta achieved or exceeded 93% of projected outcome and indicator targets and came close to, and is, addressing the remaining 7%. Saolta's reputation and impact evidently continues to grow at pace into 2025.

THE SDG ADVOCATE TRAINING

The SDG Advocate Training Development Perspectives received 39 applications in March 2024 for the SDG Advocate Training. After an online information session, 23 places were offered on April 15th. 21 Adult and Community Education Practitioners and Community leaders from 15 counties across Ireland started the 7month GCE journey. The group was made up of diverse individuals whose geographical backgrounds, culture and experience contributed enormously to the collective shared learning. 90% of participants completed the training and 79% went on as multipliers to design and implement SDG informed Action Projects in their educational or community practice. The SDG Advocate "Stories of Action" document, available on Development Perspectives website: <https://developmentperspectives.ie/what-we-do/projects/advocate> outlines 15 multiplier Action Projects. The 2024 SDG Advocates organised in-person GCE workshops reaching a total of 429 participants whilst a further 424 joined online organised events. The SDG Advocate video was presented at the Saolta Showcase Event on November 5th, Richmond Barracks to 120 people.



Standing in Reflection



SDG Advocate Training – Group Photo

The 2024 SDG Advocates organised in-person GCE workshops reaching a total of 429 participants whilst a further 424 joined online organised events. The SDG Advocate video was presented at the Saolta Showcase Event on November 5th, Richmond Barracks to 120 people.



Joseph Campbell's Hero's Journey – Experiential Learning Phase



Values and Frames Workshop

SOCIAL INCLUSION AND MIGRATION



Freedom Football Team Photo



Participants of Momentum taking part in a kayaking excursion.



Hike in the Cooley mountains as part of Momentum.

In 2024, Development Perspectives maintained a very active presence in the areas of social inclusion and migration at both a local level and further afield. Development Perspectives received support from the Department of Children, Equality, Disability, Integration and Youth through the International Protection and Integration Fund (IPIF 2023) to implement our Freedom Football project. Freedom Football was a 10-week project hosted in both Dundalk and Drogheda designed to encourage newly arrived and second generation young, male migrants to explore skills such as leadership, teamwork and communication through the medium of football. Across both editions, we engaged with approximately 40 participants, many of whom attended the entire 10-week course. Upon completion of the course in September, participants were provided with a newly designed kit as a token of their participation. In the second half of 2024, we received further funding from the Department of Children, Equality, Disability, Integration and Youth through the Communities Integration Fund 2024. This allowed us the opportunity to continue to combine our inclusion work with our focus on Good Health and Wellbeing. We implemented a small-scale project known as 'Momentum'. This project involved bringing members of local communities together with new arrivals to the community (e.g. asylum seekers, migrants etc.) through events that centred around outdoor adventure. We hosted two events as part of this project. In September 2024, with the support of our friends at Boyne Valley Activities in Trim, we hosted a half-day kayak excursion down the Boyne River from Trim to Bective. Additionally, we hosted a half-day hike in the Cooley mountains where we connected the outdoor activities to the local history, passing along the famine village on our way.

of our projects, a visit to the EU Parliament in Brussels was organised (March and Sept 2024, respectively).

These visits involved visiting with MEPs and other key decision-makers. Young people and youth workers involved in the projects were provided with the opportunity to share details about each project and also how share how the EU Parliament can help address the needs identified by young people because of these projects.

Finally, we our continuing work on 'Integrate'. Integrate is a 2-year strategic partnership led by our friends in Meath Partnership and involving partners from 4 other countries: Austria (Auxillium), Cyprus (OTI Cyprus), Italy (Quality Culture) and Spain (European Learning Centre). The aim of the Integrate project is to support migrants from across the world to integrate into European communities, using Global Citizenship Education (GCE) approach to provide humanitarian support to community members to support them to thrive in their new countries. In the first year of the project, we developed an online curriculum for young people and youth workers exploring three modules related to the aim of the project: Global Citizenship Education, Sustainable Development Goals and Human Rights. We trialled elements of the curriculum over a three-session pilot programme in July 2024. In late 2024, work began on the development of a toolkit for youth workers which will be available before the project ends in August 2025.

HORIZON EUROPE - MARIE SKLODOWSKA – CURIE ACTIONS (MSCA)



The Presilient Fellows' first visit to Ireland.

Development Perspectives is part of two projects that has Horizon Europe support. One project is called "Presilient" and is led by Dublin City University and involves 14 partners from 11 countries. Presilient is an Industrial Doctorate programme which has the following theme "Post-pandemic resilient communities: is the informal economy a reservoir for the next generation of digitalized and green businesses in the Global South?" Development Perspectives is hosting 4 PhD candidates with a geographical focus on Brazil, Columbia, Zambia and Vietnam. 3 of the 4 candidates have begun their 18-month placements already with a 4th due to start in May 2025. As part of Presilient, network meetings took place in Barcelona and Lisbon during 2024, with Development Perspectives co-hosting the Lisbon related events. The 2nd MSCA project is called "PRELAB" and this network is led by the University of Latvia. The PRELAB network involves 18 partners from across Europe and Asia who are either academic or development organisations who focus on informality and development. This project focuses on staff mobility.

SCHOOLS PROGRAMME

The SDG challenge schools project was successful in getting a 2-year project supported by Worldwise Global Schools for 2024/2025 and 2025/2026. The Waterwise explorers project came to an end in May 2024. SDG challenge schools The SDG Challenge Schools is a Global Citizenship Education (GCE) project within the post primary sector, which offers a unique opportunity for teachers and students to explore and engage with global issues, develop invaluable skills (critical-thinking, problem-solving, systems-thinking) and to take meaningful action towards achieving the Sustainable Development Goals (SDGs). This programme is funded by Irish Aid's WorldWide Global Schools which is Ireland's national Global Citizenship Education programme for post-primary schools. In 2024, the SDG Challenge Schools, worked with 20 + schools, 40 teachers and 460 students. During this time, the project carried out 5 teacher trainings, 1 tutor training and 20 student workshops. 50 additional teachers availed of the Resource Drive "GCE Tools for Teachers. Teachers gained a clear understanding of GCE, how to use the SDGs as a framework, and how to embed GCE into their school ethos. The workshops demonstrated the impact of active learning and participatory methodologies, through practical and theoretical examples, and how to guide and support student-led action projects. Students received an introductory workshop on GCE and the SDGs, followed by a workshop based on the theme they were most interested in. The project is set to continue in 2025 and 2026, with teacher trainings and student workshops on the horizon. Water Wise Explorers Development Perspectives CLG (A Company Limited by Guarantee and not having Share Capital) Water Wise Explorers was an eight-month project, which was completed in May 2024. The project aimed to empower schools within the catchment area of the River Boyne and River Nanny to explore and engage with all things sustainable development, specifically focusing on the health of our rivers. It supported teachers in incorporating an ethos of Education for Sustainable Development (ESD) into their schools and to support their students in leading a project addressing an issue related to SDG 6 Clean Water and Sanitation. The project was funded by the Department of Education. The project gave teachers and students involved the opportunity to develop a wide-range of invaluable ESD skills, from critical-thinking and citizen science to conservation techniques and kayaking, all with the intent of taking meaningful action towards achieving the Sustainable Development Goals (SDGs), with special emphasis on SDG 6 Clean Water and Sanitation. The project engaged with 160 +students, and over 20 teachers, to take action on the health of our rivers and support biodiversity. The project worked with Dundalk Institute of Technology's Centre for Freshwater and Environmental Studies to evaluate the impact of such projects on students' understanding and capacity and supported teachers to conduct citizen science, testing the quality of their local rivers.

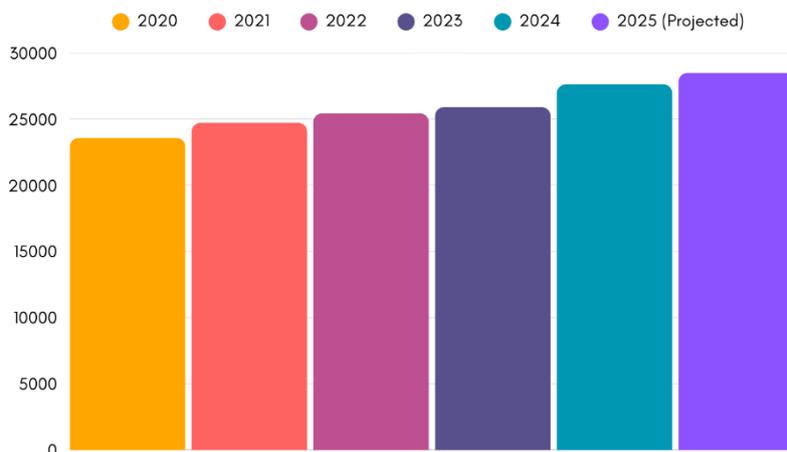


Participants of 'Water Wise Explorers' and SDG Challenge Schools.

PUBLIC ENGAGEMENT

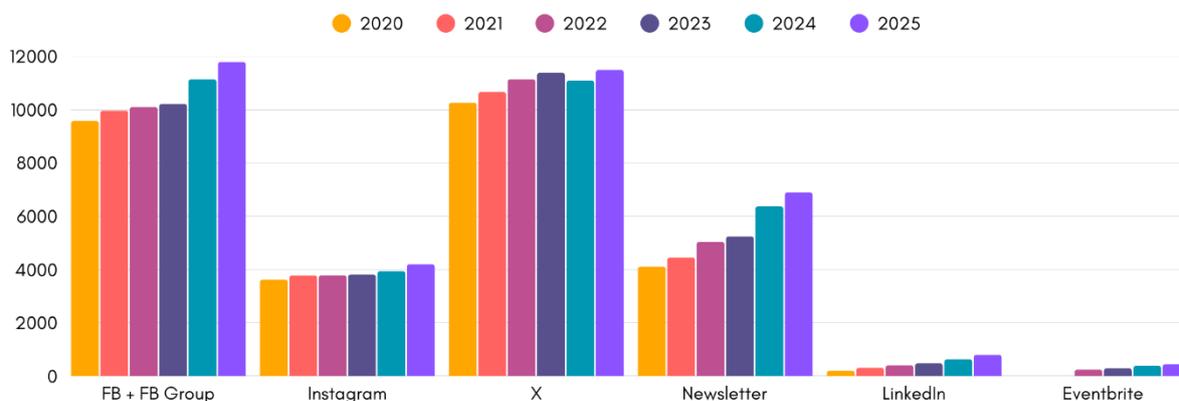
Engaging the wider public is central to our mission, helping to raise awareness, spark dialogue, and deepen understanding of global justice issues. We connect with diverse audiences through both online and offline channels, including social media campaigns, community events, and collaborative projects.

Social Media Figures



By the end of 2024, our social media following reached **27,638**, an **average growth of 6.6%** compared to 2023—exceeding projected targets. This figure does not include newsletter subscribers or Eventbrite followers, which further extend our reach and impact.

The bar below describes the growth of DP's individual social media channels from 2020 - 2024 and projected growth for 2025



These figures reflect the consolidated totals from both Development Perspectives' and Saolta's social media accounts.

In addition to social media, we continue to host our blog *See the World Differently* and will provide guest blog space in 2025. In 2024, we also issued **nine press releases** to media outlets across Ireland, resulting in **eight radio interviews** and **seven newspaper features** on topics such as the SDG Advocate Training, the Comedy Crash Course, and *Making Space for GCE*.

Finally, Development Perspectives' resources and research outputs were accessed by over **8,981 people** in 2024. Achieved without paid promotion, these results reflect both the strong reputation of our work and the growing demand for high-quality content.

LOCAL ACTIVITY

The following themes were addressed locally in 2024 in partnership with relevant stakeholders.

Migration and Inclusion - The facilitation of "Freedom Football" in Drogheda and Dundalk and the "Momentum" project in Louth and Meath were central to our efforts on this theme locally.

Clean Water - This area of interest was explored extensively through the "Waterwise Explorers" project. The decision by An Bord Pleanála in early 25 to overturn the decision by Meath County Council to grant planning to Dawn Meats for a wastewater pipe to enter the Boyne was an important achievement for "Save the Boyne" and by extension, Development Perspectives more generally. The Boyne Vision was presented to the steering group of the Boyne River Trust on Friday the 2nd of February.

Crime and criminality - This theme was addressed through working with the Drogheda Implementation Board on the Community Crime Impact Assessment. Development Perspectives hosted a workshop on the importance of values for the Drogheda East Meath Alliance in our offices on the 8th of April.

Active Travel - This theme was addressed through working with Drogheda Cycling and participating in the St Patrick's Day parade in Drogheda on the 17th of March.

Justice and Freedom for the Palestinian people was addressed through working with "Drogheda Stands with Palestine" on a weekly basis as well as the showing of the documentary in the Droichead Arts Centre in July. Two Palestine focused evening courses

were hosted and facilitated by Development Perspectives in March and April 2024.

Drogheda Vacancy and Dereliction was established as a result of a public event, which Development Perspectives organized and hosted on the 25th of April in the Barbican Centre, Drogheda on the topic of Housing and Dereliction. Rory Hearne was the guest speaker. Meetings of this group were hosted by Development Perspectives and a video was produced in late 2024 outlining the state of dereliction in Drogheda.



Dom Gradwell, Rory Hearne and Bobby McCormack at 'Housing and Dereliction: Revitalising Drogheda'.

Dundalk Institute of Technology - Development Perspectives worked with the School of Health and Science, Informatics and Creative media and Business and Humanities to embed Sustainable Development into the programmatic review of all courses and modules available. •

Worked with the Drogheda Chamber of Commerce on their North East Business Excellence awards on the establishment of a "Sustainable Development" category.

In terms of numbers, our local activity engaged approximately 500 people, however, approx. 30-40% of this figure overlaps with the numbers outlined in the training, facilitation and consultancy section.

REGIONAL ACTIVITY

Outside of the Saolta programme and the SDG Advocate Training, which has a national focus, Development Perspectives has engaged communities and people further afield than Louth, Meath and Dublin, which we regard as local areas. Regionally, Development Perspectives has worked in Mayo, Sligo, Roscommon, Leitrim, Kildare, Cork, Longford, Cavan, Monaghan, Derry, Down and Donegal. Some of the highlights of that work include

- **Renewable Energy** - Development Perspectives chairs two of the EirGrid Community forums (Kildare Meath and North Connacht). Inputs on the UN Sustainable Development Goals are also provided to other forums as requested.
- **Clean Water** - Development Perspectives' work on the Boyne Vision was catchment wide so our efforts went much further than local.

Climate Action Short Course (CASC) - Development Perspectives led an evaluation and strategy development process of this optional short course that is available in the Junior cycle of 20-25 post primary schools across Ireland.

- **Embedding the Sustainable Development Goals** into County Development Plans across Ireland.



CEO Bobby McCormack speaking as part of the panel at the All-Island SDG Symposium in Belfast hosted by The Wheel and NICVA.



Meeting with past colleagues Katie Martin and Stephanie Kirwan as part of the IDEA Conference 2024.



CEO Bobby McCormack meeting President Michael D. Higgins and his wife Sabina as part of the 2024 Dochas Conference.

TRAINING, FACILITATION & CONSULTANCY

Training, Facilitation and Consultancy Development Perspectives regularly works with organisations in Ireland and with partners across the world on specific training courses. We utilise our skills and experience to bring in traded income to support our suite of programmes and projects. In 2024, Development Perspectives facilitated sessions or courses with the following organisations.

1. <i>Eirgrid</i>	2. <i>EPALE</i>
3. <i>AONTAS</i>	4. <i>Dundalk Institute of Technology</i>
5. <i>Drogheda East Meath Alliance</i>	6. <i>Technological University Dublin</i>
7. <i>Drogheda Vacancy & Dereliction</i>	8. <i>Dublin City University</i>
9. <i>Drogheda stands with Palestine</i>	10. <i>UCDVO</i>
11. <i>Drogheda Implementation Board</i>	12. <i>Meath Partnership</i>
13. <i>Climate Action Short Course</i>	14. <i>Youghal Blue and Green Network</i>
15. <i>Green Foundation Ireland</i>	16. <i>Lourdes Youth and Community Service</i>

Approx. 520 people were involved in the trainings / research / public consultation mentioned above. Of this number, over 50% were engaged on more than 1 occasion indicating repeated rather than once off engagement. It is worth noting that aside from raising revenue for the organisation, the subject matter of the sessions outlined above contributed directly to the mission of Development Perspectives.



Participants of 'GCE and Leadership for Beginners'

In late 2024, Development Perspectives facilitated a 10-week GCE and Leadership for Beginners training on behalf of Lourdes Youth and Community Services (LYCS). The course involved two taster sessions on communication and teamwork followed by an 8-week programme exploring the aforementioned topics and, also, leadership, problem solving, critical thinking,

community development and connecting local and global issues. The programme involved eight participants, all living in Dublin's North Inner City. Having piloted this programme successfully, DP and LYCS will continue to work together on improving this training course and, also, developing a more advanced 2nd edition in 2025.

Development Perspectives is the independent chair and facilitator of the EirGrid community forums in Kildare Meath and North Connacht. Inputs into other community forums also took place in 2024, which focused on the importance of the Sustainable Development Goals in the EirGrid Community benefit strategy. This work has continued in 2025. Our training and consultancy work has got off to a positive start in 2025 with clients including Dundalk Institute of Technology (DKIT), Lourdes Youth and Community service (LYCS), Climate Action Short Course (CASC) and AONTAS.

PANEL DISCUSSION

THE CHANGING NATURE OF EDUCATION

— FIONNUALA CARTER
— DENIS LEONARD
— STEPHANIE KIRWAN
— LARISSA STONERU

WHERE DOES FOOD
COME FROM? WHERE
DOES THE WASTE GO?



HUNGRY TO GO BACK
INTO EDUCATION

CRITICAL
CONVERSATIONS

GIVING PEOPLE
A VOICE.

LOOKING
FURTHER
AFIELD



GOVERNANCE



PUBLIC TRANSPORT



AND HOSPITALS

MAKING WHAT'S
HAPPENING VISIBLE

WORKING
WITH THE
COMMUNITY

OSIÚNÍ MCGANN

2024



COMPANY INFORMATION

Legal Name	Development Perspectives, Company Limited by Guarantee with no share capital (No. 466659)
Registered Office:	The Mall, North Quay, Drogheda, Co. Louth
Website:	developmentperspectives.ie
Principal Bankers:	Permanent TSB, Scotch Hall Shopping Centre, Marsh Road, Drogheda, Co. Louth
Auditor:	McEvoy Craig
Registered Charity Number:	20071424
Revenue (Charity Unit) Number:	18555

Corporate Governance

The Directors are committed to maintaining the highest standard of Corporate Governance and they believe that this is a key element in ensuring the proper operation of the Company's activities. An effective Board and a competent Executive team head the company. The Board is responsible for providing leadership, setting strategy and ensuring control. It comprises of 7 non-executive directors. The Board's non-executive directors are drawn from diverse backgrounds of Development, Finance, Education and Business, who bring to Board deliberations, their significant leadership and decision making skills achieved in their respective fields together with a broad range of experience and views. There is clear division of responsibility at the company with the Board retaining control of major decisions under a formal schedule of matters reserved to the Board for decision and the Chief Executive responsible for devising strategy and policy within the authorities delegated to him by the Board. There is a comprehensive process for reporting management information to the Board and they are provided with regular financial and operational information to allow decisions to be made. The Board is also responsible for appointing the Chief Executive Officer (CEO) and setting pay rates. The Board meets regularly as required and met 4 times in 2024. On appointment, directors receive briefing sessions and comprehensive briefing documents designed to familiarise them with the company's operations, management and Governance structures. All non-executive directors are appointed for an initial three-year term, which may be renewed for one further three-year period, giving a maximum of six continuous years for any director. Board members have received training on the Governance Code for Charities as set out by the Charity Regulator. The Board completed a full review of the Charities Governance Code in October 2024 and submitted it to the Regulator.

Conflict of Interest

At the beginning of each board meeting all board members must declare any conflict of interest. This is a standing item on the agenda of all board meetings. A conflict of interest is any situation in which a board member's personal interests or loyalties could, or could be seen to, prevent the board member from making a decision in the best interests of the charity. Any conflicts of interest are recorded and managed. Where a conflict of interest arises that board member will not be present in the room during the debate or allowed vote on the issue.

Board Committees

Finance and Audit

The Finance and audit committee review the financial results of the organisation and the internal controls. They ensure that the company has relevant financial policies in place and they review the Financial Policy and Procedures manual and Reserves policy. They monitor and review the organisational Risk register and report its status to the Board at each board meeting. They also liaise with the Auditors. In 2024, the Finance and Audit Committee met on the 10th of April and the 2nd of October. The members of the sub-committee are Michael Kenny, Cathal Kearney, Emma McEvoy and Elaine Cronin (External member and former chairperson / board member)

Governance and Risk

The Governance and Risk committee review Governance compliance in the company. They work on improving the controls of the organisation and help identify risks affecting the organisation and its going concern. In 2024, the Governance and Risk Committee met on the 9th of April and the 15th of October 2024. The members of the subcommittee are Michael Kenny, Stephanie Kirwan, Emma McEvoy and Maeve McArdle (External member and former chairperson and board member)

DEVELOPMENT PERSPECTIVES' BOARD OF DIRECTORS

Name	Role	Bio	B/M Att.
Maeve McArdle	Chairperson, Governance and Risk Committee, & Board member	Maeve McArdle B.Comm, MBS, PH.D Lecturer in the School of Business and Humanities at Dundalk Institute of Technology and Visiting Professor at Heilbronn University, Germany. An experienced lecturer and fundraiser with previous involvement in community volunteering. Current research interests lie in social marketing, sustainable consumption and the Sustainable Development Goals.	1/1
Stephanie Kirwan	Company Secretary and Board Member	Stephanie is the Senior Education and Training Manager in Meath Partnership responsible for the management and coordination of their EU-funded Adult Education programmes and their QQI training centre. Stephanie has over 10 years' experience working in the Development Education sector in Ireland and holds an MA in International Development, a BA in Public Health and Health Promotion and various other certificates in areas of Programme Design and Validation for FET.	3/4
Jen Murphy	Board Member	Jen Murphy is an Anthropologist, Educator and Innovator. She has worked in the INGO sector in Ireland for 15 years, 13 of which she spent in Trócaire, most recently as Development Education Manager and Innovation Team Lead. Jen's passion for Development Education and global justice is rooted in her bones. She is also committed to the holistic arts as a Feminine Embodiment Coach and Kundalini Yoga & Meditation Teacher. Her current passion project focuses on Irish Mythology and indigenous ancestral wisdom, and how this might be weaved into feminine embodiment practices as an exploration of personal power for women.	1/4
Emma Mc Evoy	Board Member	Dr. Emma McEvoy, Assistant Professor at Dublin City University, specializes in socio-economic law, particularly examining its impact on small businesses, social inclusion, and sustainable growth. Renowned for her expertise in public procurement law, her research is widely published and cited. Emma actively engages in partnership research to promote legal avenues for social change in Ireland. Previously, she contributed to national procurement surveys and co-authored influential reports. With continuous funding since 2012, her work assesses the social and environmental effects of EU legislation. Notably, in 2019, she led a European project on social considerations in procurement, hosting a pivotal conference. Emma's past roles include positions at Maynooth University, where she conducted Ph.D. research and contributed to an H2020 project. She is also a co-author of an upcoming textbook on the project's findings.	2/4

Name	Role	Bio	B/M Att.
Aideen O'Dochartaigh	Board Member	Dr O'Dochartaigh is Assistant Professor in Accounting at the Dublin City University Business School, Dublin, Ireland, specialising in sustainability accounting and responsible business. Her research includes ongoing interdisciplinary work on supply chain sustainability accounting, carbon budgeting and sustainability networks. She completed her PhD on sustainability accounting at the University of St Andrews in Scotland. She is a chartered accountant with extensive experience in industry and practice. Aideen is also an experienced environmental campaigner who is an active member of several grassroots campaigns including Not Here Not Anywhere and the Dublin Ecofeminists.	3/4
Emmet Sheerin	Board Member	Emmet has been working for over a decade in the international development sector with a number of INGOs. He has extensive experience leading public campaigns on various global justice issues, and has a particular interest in the areas of Business and Human Rights, as well as Israel's occupation of Palestine. Emmet is also an award winning independent documentary filmmaker. He has an MA in Public Advocacy and Activism - NUIG, an MA in Cultural Policy and Arts Management (UCD) and a BA in Media Studies - Maynooth University.	4/4
Michael Kenny	Board Member	I am an Adult and Community Educator with a particular interest in engaged participation. My Co. Meath upbringing is rural within a West of Ireland migrant family. My higher education is an Agricultural Science degree (BAgrSc 1980), Rural Development masters (MAgrSc 1990), a Higher Diploma in Higher Education (HDHE1998), and a level-10 Post-Graduate Diploma in Educational Management (Bristol University. 2021). My experience is Further Education (FE) teacher education, community work in Ireland and Africa, and extensive engagement with formal, non-formal, and voluntary rural and urban organisations. I am the principal investigator of Erasmus+ European programmes, a member of the SAOLTA steering project committee, active in Tidy-Towns, a voluntary secretary to the Irish Rural Link board, a regional council twinning officer with the Saint Vincent de Paul Society, and a recent past member of the board of Concern Worldwide in Ireland and Concern UK.	3/4
Cathal Kearney	Board Member	Cathal is a Mayo man who now lives in Louth. He worked in the multinational business sector before working in the education sector. He has worked in higher education management for more than twenty years and also in consultancy roles for almost ten years. As a proud Mayo man, he is fanatical about his GAA roots and is an eternal optimist. He has given many years of service to local sporting organisations, credit unions and church bodies. He is a passionate gardener and has a keen interest in horse racing and cycling.	2/4

Internal controls

The Directors acknowledge their overall responsibility for the company's systems of internal control and for reviewing its effectiveness. They have delegated responsibility for the implementation of this system to the Executive Management. This system includes financial controls, which enable the Board to meet its responsibilities for the integrity and accuracy of the Company's accounting records. There is a financial policy and procedures manual in place which clarifies the roles, authority levels and responsibilities for the financial management activities and decisions. Management accounts are prepared monthly and results compared with budgets set.

Health and Safety

It is the policy of the company to ensure the health and welfare of its employees and clients by maintaining a safe place and systems within which to work. This policy is based on the requirements of the Safety, Health and Welfare at Work Act 2006. The company engaged an external advisor to ensure that they are were fully compliant with latest Health and Safety regulations.

Risks and uncertainties

The directors have ultimate responsibility for ensuring that the Charity has appropriate systems of risk controls. The company has devised and adopted a risk policy which the Board has considered and approved. A risk register is maintained. All financial, reputational, operational and other risks are monitored and reviewed on a regular basis. The Governance and Risk sub-committee and the finance and audit subcommittee evaluates all aspects of the company's potential risks and makes recommendations to the Board at each board meeting. Top risks were:

- Financial security
- Reputational risk

Human Resources

Development Perspectives employs a staff team to meet the requirements of the organisation. In 2024 the employee headcount was 11. DP engages Adare Human resources to ensure that they are fully compliant with current Employment law. There is a Staff handbook which covers all HR policies and procedure available to staff. The pay scale that is in place will be reviewed in 2025.

CEO	52,000 – 58,000
Direction Functions – Head of Programme / Head of Finance / Head of Public Engagement	42,000 – 48,000
Project staff	35,000 – 41,000

Management and Staff

The Directors acknowledge with appreciation the committed work of the management, staff and volunteers. The success and achievements of the charities' work is due to their dedication and contribution.

Environment

The company has a proactive approach to assisting all personnel conduct our business in a manner that reflects the values we place on the environment and the biosphere while ensuring that our team, participants and public are safe while doing so. The codes of conduct we have signed up to and the policies we have in place bring these values into implementation. One example is that we encourage all staff to use public transport where possible for all of our work.

Dividends and retention

The Company is precluded by its Memorandum of Association from paying dividends either as part of normal operations or on a distribution of its assets in the event of a winding-up

Reserve policy

The company has a Reserve policy which has set a target to bring the level of Unrestricted reserves to 3 months running costs in order to secure financial stability. The end of year reserves for 2024 was €26,112.

Political donations

The Charity did not make any political donations during the financial year.

Post balance sheet events

There are no significant or material subsequent events affecting the Company since the year end.

Going Concern

The short term (up until the end of 2025) is positive while the medium to longer term is also positive because of the implementation of the fundraising strategy, the Saolta programme, Horizon Europe projects and our growing reputation. This will be subject to continued ongoing review as events unfold.

The Charity meets its day to day working capital requirements through committed State Grants and donors, in respect of which it has received reassurance that they will continue at current levels through 2025. The director's note that Irish Aid has outlined its commitment to support the work of the organisation. Saolta is in the middle of a 3 year programme agreed with Irish Aid for 2024 - 2026. Year two funding of €326K for 2025 was received already. The SDG advocate training is also at the beginning of year 2 of a 3-year project (April 24 - March 27 - funded by Irish Aid) while the SDG challenge schools project is nearing the end of year 1 (24-25) of a 2-year agreement with Worldwide Global Schools. DP has also received reassurance from the other funders that they will continue at current levels through 2025.

The directors have a reasonable expectation that the Charity will secure sufficient funding to continue to operate for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Accounting records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the

company are located at The Mall, North Quay, Drogheda, Co. Louth.

Relevant audit information

The directors believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the Charity's statutory auditors are aware of that information. In so far as they are aware, there is no relevant audit information of which the Charity's statutory auditors are unaware.

Auditors

The auditors will continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Signed:



Michael Kenny
Director



Stephanie Kirwan
Director

Director's responsibilities statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland, including the requirements of the Charities Statement of Recommended Practice. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Charity and of its profit or loss for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.
-

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the assets, liabilities, financial position and profit or loss of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2014. They are responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities. The directors are also responsible for preparing a directors' report that complies with the requirements of the Companies Act 2014.

This report was approved by the board of directors on and signed on behalf of the board by:



Michael Kenny
Director



Stephanie Kirwan
Director

FINANCIAL STATEMENTS

Statement of Financial Activities for year ending 31 December 2024

Continuing Operations

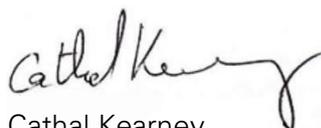
		Unrestricted Funds 2024 €	Restricted Operational Funds 2024 €	Restricted Capital Funds 2024 €	2024 €	2023 €
TOTAL INCOME	5	63,273	536,658	-	599,931	565,993
Total Expenditure	6	- 46,166	- 534,018	- 1,969	582,153	- 550,070
Net Income before Interest		17,107	2,640	- 1,969	17,778	15,923
Interest payable and similar charges						
Net Income / (Expenditure)		17,107	2,640	- 1,969	17,778	15,923
Transfer between funds		2,640	-		-	-
Net movement in funds		19,747	-	- 1,969	17,778	15,923
Reconciliation of funds:						
Total funds brought forward		26,112	-	11,815	37,927	22,004
TOTAL FUNDS CARRIED FORWARD		45,859	-	9,846	55,705	37,927

All the activities of the company are from continuing operations.
The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

On behalf of the board



Stephanie Kirwan
Director



Cathal Kearney
Director

	2024 €	2023 €
Cash Flows from Operating Activities		
Net Income for the year as per the financial statement	17,778	15,923
<i>Adjustments for:</i>		
Depreciation of tangible assets	3,473	3,523
Interest Payable and Similar Expenses		
Accrued Expenses (Income)		
<i>Changes in:</i>		
Trade and other debtors	- 30,617	- 365
Trade and other creditors	- 45,250	379,284
Cash generated from operations	- 54,616	398,365
Interest paid		
Net Cash used in Operating Activities	- 54,616	398,365
Cash Flows from Investing Activities		
Purchase of Tangible Assets	-	- 2,384
Net Cash from Investing Activities	-	- 2,384
Net Increase/(Decrease) in Cash and Cash Equivalents	- 54,616	395,981
Cash and Cash Equivalents at beginning of Financial Year.	483,764	87,783
Cash and Cash Equivalents at end of Financial Year.	429,148	483,764

Notes to the financial statements

Financial year ended 31 December 2024

General Information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is Development Perspectives, 10 North Quay, Drogheda, Co. Louth. The nature of the company's activities and its principal activities are set out in the directors report.

Statement of Compliance

These financial statements were prepared in accordance with Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102"). The financial statements have also been prepared in compliance with the methods and principles of accounting and reporting by Charities Statement of Recommended Practice in accordance with FRS 102 (Charities SORP – FRS 102), and in accordance with the Companies Act 2014.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Accounting policies and measurement bases

Basis of preparation

The financial statements have been prepared on a going concern basis, under the historical cost convention. The financial statements have been prepared in accordance with the Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102") and voluntarily in accordance with the Statement of Recommended Practice, as applicable to charities preparing their accounts in accordance with FRS 102. Development Perspective meets the definition of a public benefit entity under FRS 102, where assets and liabilities are initially recognised at historic cost on transaction value unless otherwise stated.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Going concern

The Charity meets its day to day working capital requirements through State Grants, Private donors, and Self-Generated income. As with all charities, Development Perspective is limited in its ability to generate its own income and is dependent on grants and donations from government and the private sector. The directors have a reasonable expectation that the Charity will secure sufficient funding to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements. As at 31 December 2024, the charity has unrestricted cash balances of €33,396 and restricted cash balances of €395,752. The directors are satisfied that the current cash reserves are sufficient to continue operating at the forecasted cost level through to Q4, 2025. The Charity will continue to apply for funding and will reduce the costs as deemed necessary.

Income recognition

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the income have been satisfied, it is probable that the economic benefits associated with the transaction or gift will flow to the Charity and the monetary value or amount of income can be measured reliably and the costs to complete the transaction can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Income that has not yet met the criteria but has been received is recognised as deferred income until the criteria is met.

Taxation

As a result of the Company's charitable status, no charge to taxation arises under the provisions of Section 207 of the TCA 1997.

Tangible assets

Tangible assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation, gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Fittings fixtures and equipment – **12.50% Straight line**

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Reserves

In accordance with recommended best practice for charities Development Perspectives maintains a reserves policy which was approved by the board. Reserves are funds that have built up over time when income has exceeded expenditure and generated a surplus. These funds help to maintain the financial stability of the charity and ensure sufficient funds are available for the continuation of its services. The Board has set the target level of unrestricted reserves at 3 months normal operating and annual expenditure. The Finance subcommittee review the level of unrestricted reserves annually and report to the Board on whether the target for unrestricted reserves is being met.

Limited by guarantee

The company is limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up, is €1.

INCOME

The total income of the company for the financial year has been derived from its principle activity wholly undertaken in Ireland.

	2024 €	2023 €
UNRESTRICTED INCOME		
Donations	1,108	1,426
EirGrid	21,578	30,161
Self-generated income	40,587	29,093
Total unrestricted income	63,273	60,680

RESTRICTED INCOME

Operational

State Grants

State Grants – Irish Aid - Saolta	311,753	302,247
State Grants – Irish Aid – SDG	51,560	-
State Grants – Reach Fund	1,343	12,584
State Grants – IPIF	34	27,906
DECC	1,523	8,877
ESD Grant	16,390	8,281

Erasmus - Spinning A Yarn	21,227	-
Erasmus - United for Social Transformation (UxST)	7,684	17,126
Erasmus - Youth in Europe (YinEU)	18,689	20,648
Erasmus - G4TG	1,385	20,638
Erasmus - Adult Accreditation	12,706	28
WorldWise Global Schools	17,068	20,357

Other Grants

Concern	16,000	14,000
Trocaire	4,500	4,500

Momentum	4,087	-
Louth Sport LSP	1,000	-
Freedom Football	18,680	-
Integrate	20,156	4,501
Boyne Vision	1,554	28,446
Presilient	8,514	979
CIAF	805	14,195

	536,658	505,313
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Total Restricted

	536,658	505,313
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TOTAL INCOME

	599,931	565,993
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EXPENDITURE

	2024 €	2023 €
<i>Expenditure</i>		
Expenditure on charitable activities (Note A)	582,153	550,070
Expenditure on raising funds	-	-
Total Expenditure	582,153	550,070

Note A

	2024 €	2023 €
Staff Costs – Total	394,937	374,644
Project Costs	134,841	124,382
Support	41,864	39,154
Governance	10,511	11,890
	582,153	550,070

Analysis of Expense Category	2024	2023
	€	€
Salaries incl ER's Contribution	394,937	374,644
Programme: Training and Facilitation	5,067	4,610
Programme: Consultancy Fees	37,059	39,190
Programme: Room Rental & Catering	44,121	27,419
Programme: Tools & Equipment	3,483	2,000
Programme: Travelling and Subsistence	20,161	17,401
Programme: Video / Photography	3,279	5,225
Programme: Web Maintenance, Design & Social Media	9,184	16,636
Programme: Printing, Postage, and Stationary	9,973	9,179
Programme: Bank Charges	32	32
Programme: Other Materials / Tools	2,482	2,693
Rent & Rates	20,400	20,400
Insurance	2,316	2,310
Light & Heat	1,632	2,159
Training & Facilitation	2,300	435
Travel & Subsistence	2,944	2,954
Printing, Postage & Stationary	1,606	2,220
Advertising & Marketing	977	2,443
Telephone	1,544	760
Legal & Professional	2,299	2,299
Consultancy Fees	-	4,286
Accountancy Fees		
Auditors Remuneration	3,198	3,198
Bank Charges	20	23
Staff Welfare	1,500	-
General Expenses	970	849
Memberships	2,182	1,075
Depreciation of Tangible Assets	3,473	3,523
Fundraising Expenses (Consultancy-Strategy)	-	-
	582,153	550,070

Expenditure split Restricted and Unrestricted	2024	2023
	€	€
Expenditure on charitable activities - Unrestricted	46,166	48,408
Expenditure on charitable activities - Restricted	535,987	501,662
	582,153	550,070

STAFF COSTS

The average number of persons employed by the company during the financial year as follows:

	2024	2023
	€	€
Administrative	11	11
	11	11

The aggregate payroll costs incurred during the financial year were:

	2024	2023
	€	€
Wages & Salaries	356,421	337,712
Social Insurance Costs	38,516	36,932
Other Retirement Benefit Costs		
	394, 937	374,644

Analysis of Expense Category

	2024 €	2023 €
Number of employees whose total employee benefits (excluding employer pension costs) for the period fall within each band of €10,000 from €40,000 upwards.		
Band €40,000 - €50,000	1	-
Band €50,000 - €60,000	1	1
Band €60,000 - €70,000	-	-
	2	1

Total salary paid to the Chief Executive Officer for his services to the Charity for the year were €58,000 (2023- €58,000). There were no additional benefits paid during the year. The Board are unpaid volunteers and none of the board claimed any expenses or had their expenses met by the Charity during the year. Throughout the year the company benefitted from the work of approximately 30 volunteers.

	Fixtures, Fittings & Equipment	Total
Tangible Assets		
Cost		
At 1 January 2024	29,614	29,614
Additions	-	-
At December 2024	29,614	29,614

Depreciation

1 January 2024	9,998	9,998
Charge for the financial year	3,473	3,473
	13,471	13,471

Carrying Amount

At December 2024	16,143	16,143
At December 2024	19,616	19,616

Debtors

	2024 €	2023 €
Trade Debtors		
Other debtors	38,426	7,809
Prepayments	1,051	1,051
	39,477	8,860

Bank

	2024 €	2023 €
Cash at Bank Restricted	395,752	441,613
Cash at Bank Unrestricted	33,396	42,151
TOTAL	429,148	483,764

	2024 €	2023 €
<i>Creditors: Amounts falling due within one year</i>		
Tax and Social Insurance		
PAYE and Social Welfare	27,161	26,951
Accruals	6,150	5,535
	33,311	32,486

<i>Deferred Income</i>		
Government Grants		
Worldwise Global Schools Grant	17,903	9,971
Erasmus – United for Social Transformation (UxST)	-	2,631
Erasmus – Adult Accreditation	8,580	11,192
Erasmus – Integrate	5,319	-
Erasmus – Spinning A Yarn	1,647	-
SOLAS	-	-
Reach Fund	-	1,343
Irish Aid	8,440	-
Saolta	-	4,753
Integrate	-	10,487
Concern	-	1,000
ESD	-	16,390
Freedom Football	-	18,680
Presilient	352,950	361,464
CIAF-CCIA-LMETB	-	805
Boyne Vision	-	1,554
Dept. Environment, Climate & Communications	-	1,523
Momentum	913	-
Dept. Children, Equality, Disability, Integration and Youth	-	34
	395,752	441,827
<i>Other Income</i>		
	-	-
Total Deferred Income	395,757	441,827
Total Creditors	429,063	474,313

The deferred grant income is planned to be spent on the charity's purpose in 2025.

Events after the end of the reporting period:

There have been no significant events affecting the company since the year end.

Controlling party

The directors are the controlling party.

Contingent liability

There were no contingent liabilities at the year end.

Reserves Note

Restricted Capital Reserve

This represents the value of grant funding received towards the cost of capital expenditure which under SORP is required to be recognised in the Statement of financial activity. This reserve will reverse over time as the depreciation related to the funding received is charged against it on a yearly basis.

- **Unrestricted Reserve**

This includes all current and prior periods retained surplus' and deficits.

Approval of financial statements

The board of directors approved these financial statements for issue on the 14th of May 2024.

Codes of Good Practice



Development Perspectives is a signatory to the Code of Good Practice for Development Education, which was developed by the Irish Development Education Association (IDEA).

Development Perspectives is one of the few code members in Ireland who has self-assessed as “Fully” fulfilling all principles of the code. Feedback received from IDEA on the DP submission included:

“Development Perspectives’ alignment with the ethos and values of Development Education is evidenced throughout the workbook through a commitment learner-centred approach, critical and reflective practice amongst staff and learners, and by using and meaningfully applying frameworks to the different contexts. The range of approaches referenced throughout the workbook demonstrates the engagement of a wide range of learners and a diversity of ways into activating Development Education (e.g. gaming, outdoor learning, storytelling, etc.), showcasing emergence of and curiosity for different experiential learning approaches and responsiveness to learner needs and interests”. Feedback received from IDEA regarding the 2024 code submission stated that “Throughout the submission, it is clear that DP’s engagement with the Code aligns with the overall values and ethos of the Code. Evidence is insightful and rich in detail, enabling it to be shared effectively for learning across the Code community, as well as being a valuable tool for DP’s own reflective practice”.

Development Perspectives is also a signatory to the **Dóchas guide to Ethical Communications**. This is very relevant to our work and ensures that the values we espouse are in line with the images and messages we communicate through our work. This code is used directly when working with groups to illustrate the standards we hold ourselves and those we work with.



Comhlámh’s Code of Good Practice is a respected set of standards for Irish Volunteer Sending Agencies facilitating international placements. The Code is based on a vision of volunteers working in solidarity for a just, equitable and sustainable world. It promotes responsible and responsive volunteering to ensure a positive impact for the overseas project and community, the

volunteer and the sending agency. The Code promotes development education / global citizenship education, which enables people to more deeply understand the world around them and to address the root causes of inequality and poverty. Every Volunteer Sending Agency, which is party to the Code of Good Practice, commits to the implementation of the Code’s five values that underpin the work of international volunteer programmes. These are solidarity, respect, social justice, ecological sustainability and integrity. Development Perspective is a signatory to the Code of Good Practice and has achieved the standard of comprehensive compliance.

Future Developments

Development Perspectives has a new strategy in place for 2024 - 2028 and this report contains progress made on year 1 of that strategy. The launch of a regular giving scheme will take place in Summer 25, which will be built on throughout the remainder of the year. This allied to the increase in our training and facilitation offerings will see the organisation grow its unrestricted revenue. This will decrease donor reliance and increase levels of independence. Saolta also has a 3-year agreement with Irish Aid in place for 2024 - 2026. The financial scale of the programme increased in 2025 and this trajectory is planned to continue for 2026. The SDG advocate training, Horizon Europe, Erasmus +, Social inclusion and Migration work, our schools projects and capacity building efforts all add significantly to our suite of organisational work. The short term (up to the end of 2025) is positive and indicators for the medium term (2026-2027) are also good.

Other plans

- 2025-2027 will see Development Perspectives complete two Horizon Europe projects.
- Saolta is mid-way through its 3-year programme with Irish Aid. A midterm review is due to take place later in 2025.
- DP has applied to the Creative Climate fund for a 3-year project called Boann and has also submitted an expression of interest to Pobal for their "Community services programme".
- Support is in place for the continuation of the SDG challenge schools project until May 2026.
- Development Perspectives has a 3-year agreement with Irish Aid for the SDG advocate training for April 2024- March 2027. A mid-way evaluation is due to take place later this year.



Poster making with Drogheda Stands with Palestine.



'Stories of Action' in Dundalk Institute of Technology.



Group work as part of Saolta Training of Trainers

APPENDICES

DEVELOPMENT PERSPECTIVES



VISION



To live in an equitable, just and sustainable world.

MISSION



To tackle the root causes of poverty, inequality and climate change through transformative education and active global citizenship.

PURPOSE



To explore perspectives, narratives and stories about development. We catalyse informed, impactful action.

BELIEFS



We believe in challenging global injustices through a diversity of perspectives and actions.
We believe in the interdependence of humanity and its connection with the environment.
We believe in collective responsibility and partnerships.

VALUES



Courage:
Bravery in Action



Honesty:
Expose Root Causes



Justice:
Equality for all



Connection:
Reciprocal Care for People and the Planet

OUR STRATEGIC GOALS 2024 -2028



TRANSFORMATIONAL GOALS

Build Just, Equitable & Inclusive Communities

What this mean to us:

Global justice, equality and inclusive narratives and stories and their associated values become more dominant in our communities.

How we will achieve it:

- Resource and facilitate the capacity development of strategic education and development sector stakeholders and multipliers.
- Facilitate, support and contribute to global justice, equality and inclusion communities of practice.
- Generate and amplify narratives and stories, which catalyse justice, equality and inclusion.
- Develop and disseminate educational materials and resources, which focus on Global justice, Inclusion and equality.
- Nourish and incubate the leadership potential and capacity of Global Justice, equality and inclusion advocates.
- Build inclusive communities locally and nationally through increasing social capital.

Implement & Embed Global Citizenship Education

What this mean to us:

The power and potential of Global Citizenship Education (GCE) is embraced, embedded and implemented across the Adult and Community Education (ACE) and development sector.

How we will achieve it:

- Increased accessibility, quality and effectiveness of GCE within the Adult and Community Education (ACE) sector in Ireland.
- Play an active and leading part in the GCE Ecosystem (Policy and practice) at a national and international level.
- Design and implement high-quality GCE opportunities for adult learners who are key multipliers and stakeholders in Ireland and abroad with partners.
- Develop GCE resources, materials and modules that can be used in formal and non-formal educational settings.
- Embed GCE into development projects and programmes in selected geographical (overseas) areas.
- Develop an advocacy plan and build advocacy capacity within and for DP.

Achieve Sustainable Development.

What this mean to us:

Sustainable development is the dominant model and theory of development that is practiced in Ireland.

How we will achieve it:

- Build the knowledge, understanding, values and capacities of key educational, development and political stakeholders to achieve and implement sustainable development.
- Increase public awareness and understanding of the Sustainable Development Goals in Ireland and with partners internationally.
- Implement Education for Sustainable Development projects across the lifelong learning spectrum.
- Develop and deliver climate action projects on a local and national level.
- Address key development challenges through GCE informed projects and practice.
- Advocate and lobby for delivery of the Governments commitment to .7% for ODA and that 3% of ODA is allocated to GCE.
- Complete policy submissions to Local Authorities to ensure that the SDGs and GCE is integrated into the fabric of County Development Plans and associated documents

SEE THE WORLD DIFFERENTLY

ENABLING GOALS

Learning and Reflection

Development Perspectives will maximise the impact of its work in Ireland and internationally through ongoing reflection, evaluation, learning and innovation. We actively and consistently reflect and learn from our own practice and participant's feedback. We encourage critical thinking and use participatory, creative methodologies.

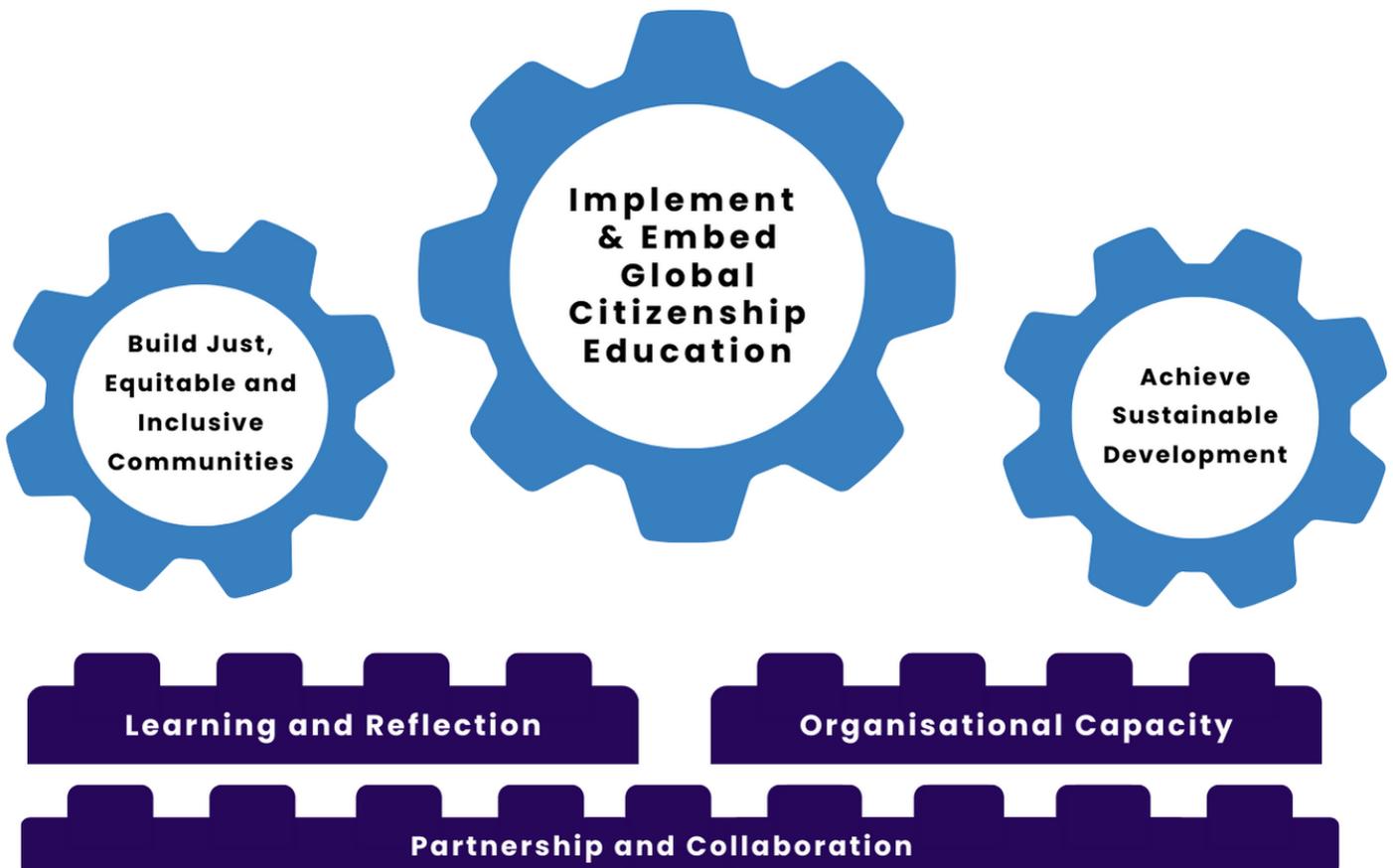
Organisational Capacity

Consolidating our recent growth by increasing and diversifying our income, increasing our reserves and retaining talent by investing in our people. We will continue to strengthen our finance, human resource and governance capacities.

ENABLING ENVIRONMENT

Partnership and Collaboration

We will work collaboratively with a diverse set of partners that share our vision in order to maximise reach, impact and influence. We work with others to build knowledge, skills and attitudes for informed action that is collective in nature.



Development Perspectives

See the World Differently

Company registration number: **466659**

Registered charity number: **20071424**

Charity revenue number: **CHY18555**

FOLLOW US ON:

